

## **Understanding the Changes to the NH Afterschool Professional Development System (NHAPDS)**

### **Why are there changes to the system?**

- ❖ The revision of the NH Child Care Licensing Unit (CCLU) Rules in November, 2017 resulted in changes to education and work experience for some levels of the Afterschool Credential Lattices. The new CCLU rules also included some changes to ongoing professional development requirements. Those changes have been reflected in the updated credential lattices.
- ❖ The NH Afterschool Network (NHAN) Program Quality Subcommittee was tasked with the revision of the Afterschool Professional Development System. Members of the committee were strongly in favor of acknowledging professionals in the field whose experience was not previously recognized in the System. A Leadership Endorsement was created to recognize those professionals.
- ❖ The Afterschool Professional Development System was last revised in 2013. We seek to remain current with both the statewide and nationwide Afterschool community. The Professional Activities include options to use the newly revised NH Afterschool Basics and a set of national competencies to help NH's afterschool professionals thoughtfully plan their professional development.

### **Credential Lattices:**

- ❖ There will no longer be an Enrichment Specialist position on the Afterschool Direct Service Credential Lattice.
- ❖ On some levels of the Afterschool Direct Service Credential Lattice, there have been changes to the Education & Specialized Coursework, Relevant Work Experience, and Ongoing Professional Development requirements.
- ❖ On some levels of the Afterschool Administrator Credential Lattice, there have been changes to the Education & Specialized Coursework, Relevant Work Experience and Professional Activities.
- ❖ On the Afterschool Master Professional Credential Lattice, the Individual Mentor and Program Consultant positions have been combined to create a Program Mentor position.

### **Other:**

- ❖ A new Leadership Endorsement with 5 levels has been created. The endorsement must be connected to an Afterschool Direct Service Credential, an Afterschool Administrator Credential or an Afterschool Master Professional Credential.
- ❖ A revised Professional Activities Matrix is included in the new system. Credential applicants will use the matrix to help document Professional Activities for the credential.
- ❖ The Credential Application has been simplified.
- ❖ There are templates for Work Verification letters, Professional Activities documentation, Individual and Program Professional Development Plans.
- ❖ The application fee has been changed from \$25 to \$15.

### **When do these changes take effect?**

Starting December 1, 2018, afterschool professionals will use the new system to apply for their credentials.

### **Who do I contact if I have questions?**

Applicants may contact ACROSS NH at 603-206-6800 or the NH DHHS/Bureau of Child Development and Head Start Collaboration Credentialing Specialist at 603-271-4684 for more information.